

**HUNTSVILLE MEMORIAL HOSPITAL &  
HUNTSVILLE MEMORIAL HOSPITAL OUTPATIENT SURGERY CENTER  
ADMINISTRATIVE POLICY & PROCEDURES**

<b>POLICY TITLE:</b> NONDISCRIMINATION POLICY	<b>POLICY NUMBER:</b> 9110.202
---	--------------------------------

**ORIGINAL ISSUE DATE:** 11/94

<b>REVIEW DATES:</b> 07/02  <b>REVISION DATES:</b> 11/96; 07/00; 09/05; 10/09  <b>PAGES:</b> 1 OF 2	<b>APPROVED BY:</b>  <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> <div style="display: flex; justify-content: space-between;"> <span><b>Administrator</b></span> <span><b>Date</b></span> </div>
---	---

**PURPOSE**

To state hospital nondiscrimination policy.

**POLICY**

In accordance with Title VII of the Civil Rights Act of 1964 and its implementing regulation, Huntsville Memorial Hospital will not, directly or through contractual arrangements or ability to pay, discriminate on the basis of race, color or national origin and religion in its admissions or its provision of services and benefits, including assignments or transfers or referrals to or from Huntsville Memorial Hospital. Staff privileges are granted without regard to race, color or national origin.

In accordance with Section 504 of the Rehabilitation Act of 1973 and its implementing regulation, Huntsville Memorial Hospital, will not, directly or through contractual arrangements, discriminate on the basis of disability in admissions, access, treatment or employment. The Director of Human Resources has been designated as the coordinator for implementation of the policy.

In accordance with the Age Discrimination Act of 1975 and its implementing regulation, Huntsville Memorial Hospital will not, directly or through contractual or other arrangements, discriminate on the basis of age in the provision of services, unless age is a factor necessary to normal operations or the achievement of any statutory objective.

Huntsville Memorial Hospital will provide information on the nondiscrimination policy to patients upon registration for services.

## **NOTICE OF NONDISCRIMINATION POLICY**

Huntsville Memorial Hospital located at 110 Memorial Hospital Drive, Huntsville, Texas provides acute hospital care for residents of Walker and the surrounding counties. This care encompasses emergency and continuing care for infants through the geriatric population requiring obstetrics, gynecology, general surgery, general medical, selected intensive care modalities, and medical/surgical specialties, including orthopedics, urology, ENT, neurology, cardiology, oral surgery, and ophthalmic surgery.

Huntsville Memorial Hospital does not discriminate on the basis of race, color, national origin, age, religion or disability, in admission or access to or treatment or employment in its programs or its activities.

In order to assure that persons with disabilities have an equal opportunity to benefit from services, we provide the following aids and facilities:

For persons with hearing impairments:

Sign-language interpreters, telecommunication device for the deaf, telephone amplification devices, written information, pencil and paper, and visual signs.

For persons with vision impairments:

Readers, assistance by staff in daily activities, raised letter door numbers, and braille directionals in the elevators.

For persons with speech impairments:

Writing materials, telecommunication device, and communication boards.

For persons with manual impairments:

Personal assistance.

Our facilities are physically accessible to mobility-impaired persons.

For more information, call the Social Services Director. For information about compliance with Section 504 of the Rehabilitation Act of 1973, nondiscrimination on the basis of disability, call the Director of Human Resources, the Section 504 Coordinator for Huntsville Memorial Hospital.

---

Sally Nelson, Administrator